Engaging High Impact Teams to Solve Problems

Building a High-Performance Business





Workshop Objectives

- Build a sustainable high performing organization, business, dept., region,, team, acquisition, etc.
- Identify the current state, desired state, and areas of strengths and developmental areas
- Encourage Group Think to produce great ideas something to 'nudge' the business forward
- Discuss & agree on priorities (Idea Evaluator)
- Build an Action Plan for results







Current State

A. Where are we now?



Desired State

B - Where do we want to be?



Impediments

C1 -What are the impediments?



Strengths

C2 – What it is REALLY working?



Ideas

D - How do we get there?



E - Building The Plan

Action Plan

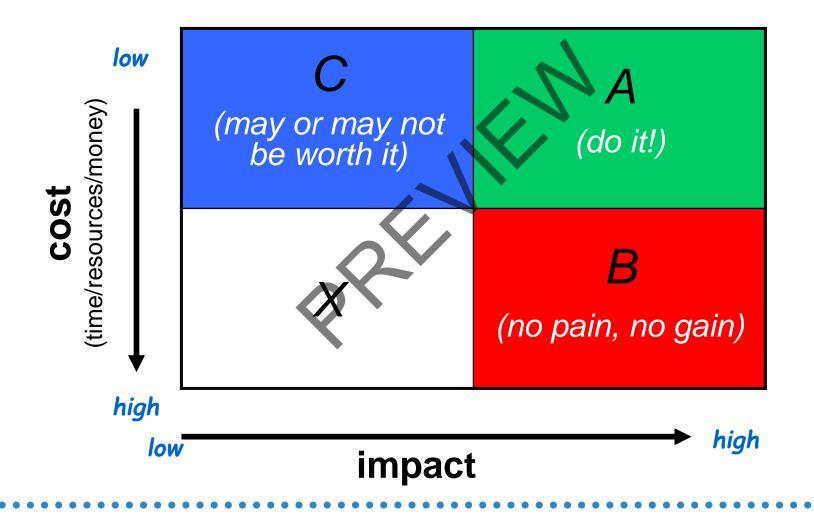


Building the Action Plan

Topic Area	Specific Action	Date Start	Date to Launch	Responsible Person (s)
				7

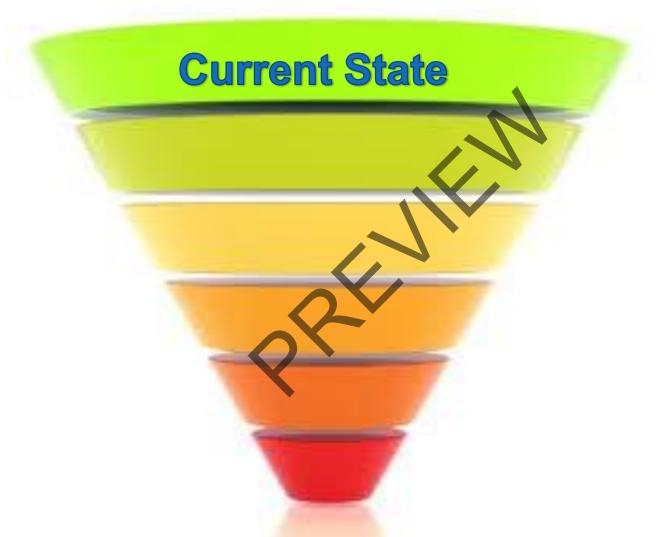


Idea Priority Matrix





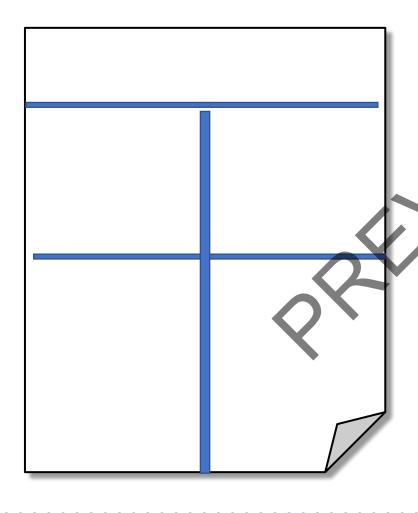
The Current State



Where are we now?



Your Case Study



- Each person will have a sheet of flip chart paper
- Divide your flip chart into 5 areas as shown
- Working with a partner you will:
 - Complete the exercises individually (with your organization in mind)
 - Discuss results with your partner
- Be prepared to report back to the group

Where are we today?

What is your Current State of Engagement?

On your flip chart in the top box, make a list of 5-7 statements that describe your current state in top left box

